

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

| | | | | |
|--|-------------------------------|-------------|-------------------|--|
| OFS COMPANY ID 0337744 | EMPLOYER NAME WEYERHAEUSER | | | |
| ADDRESS 220 OCCIDENTAL AVENUE SOUTH | CITY/TOWN SEATTLE | STATE WA | ZIP CODE 98104 | |

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

| | | | | |
|---|--|-------|----------|--|
| HQ/ESTABLISHMENT-LEVEL UNIT ID | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS | CITY/TOWN | STATE | ZIP CODE | |

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
910470860

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

423310 - Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
|---|--------------------|-----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|------------|---------------------------|-----------|---|----------------------------------|-------------------|-------------|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 1 | 0 | 32 | 0 | 1 | 0 | 0 | 0 | 16 | 0 | 0 | 0 | 0 | 0 | 50 |
| First/Mid-Level Officials and Managers | 23 | 11 | 662 | 49 | 10 | 1 | 7 | 13 | 157 | 6 | 6 | 1 | 1 | 3 | 950 |
| Professionals | 28 | 20 | 799 | 36 | 46 | 0 | 9 | 18 | 352 | 20 | 26 | 0 | 2 | 14 | 1370 |
| Technicians | 4 | 0 | 87 | 11 | 1 | 0 | 0 | 0 | 19 | 3 | 1 | 0 | 0 | 1 | 127 |
| Sales Workers | 4 | 2 | 124 | 3 | 0 | 0 | 0 | 2 | 42 | 2 | 0 | 1 | 0 | 0 | 180 |
| Administrative Support Workers | 6 | 16 | 38 | 4 | 1 | 0 | 1 | 2 | 177 | 28 | 5 | 4 | 3 | 3 | 288 |
| Craft Workers | 44 | 1 | 1463 | 248 | 4 | 2 | 37 | 34 | 47 | 33 | 0 | 0 | 4 | 0 | 1917 |
| Operatives | 160 | 9 | 1303 | 458 | 18 | 11 | 51 | 39 | 101 | 78 | 1 | 2 | 7 | 2 | 2240 |
| Laborers and Helpers | 33 | 5 | 386 | 181 | 8 | 1 | 19 | 9 | 57 | 103 | 1 | 0 | 2 | 1 | 806 |
| Service Workers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 3 |
| CURRENT 2022 REPORTING YEAR TOTAL | 303 | 64 | 4895 | 990 | 89 | 15 | 124 | 117 | 970 | 273 | 40 | 8 | 19 | 24 | 7931 |
| PRIOR 2021 REPORTING YEAR TOTAL | 293 | 59 | 4897 | 962 | 89 | 18 | 122 | 108 | 981 | 236 | 39 | 10 | 18 | 28 | 7860 |

SECTION I – WORKFORCE SNAPSHOT PERIOD
10/9/2022 - 10/22/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
0337744

EMPLOYER NAME
WEYERHAEUSER

ADDRESS

220 OCCIDENTAL AVENUE SOUTH

CITY/TOWN

SEATTLE

STATE

WA

ZIP CODE

98104

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

12/5/2023 6:28 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Ron Crear

Title of Certifying Official

DE&I Director

Email Address of Certifying Official

ron.crear@weyerhaeuser.com

Telephone Number of Certifying Official

206-539-3932

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Ron Crear

Title and Employer of Primary POC

DE&I Director
Weyerhaeuser

Email Address of Primary POC

ron.crear@weyerhaeuser.com

Telephone Number of Primary POC

206-539-3932