

# Fantastic Sustainability Facts ABOUT WEYERHAEUSER



Data reflective of 2022 performance unless otherwise noted

## Our Environmental Stewardship

ON AVERAGE,  
WE PLANT AROUND  
**130-150**  
**MILLION**  
**TREES**  
each year



WE CERTIFY **100%**  
OF OUR **TIMBERLANDS**  
& **WOOD PRODUCTS**  
FACILITIES TO



STANDARDS

WE REDUCED OUR  
SCOPE 1 & 2  
**GREENHOUSE GAS**  
**EMISSIONS BY 5%**  
**IN 2022**

COMPARED TO OUR  
2020 BASELINE



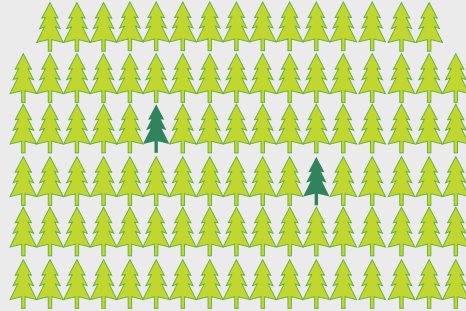
ON AVERAGE  
WE USE  
**95%**  
OF EVERY  
LOG



**99%**  
OF OUR  
WASTE IS  
**REUSED OR**  
**RECYCLED**



WE HARVEST  
**ONLY 2%**  
of our forests each year



**100%** OF OUR  
**TIMBERLANDS**  
**ARE REFORESTED**  
after harvesting



WE REMOVE  
the equivalent of  
**31 MILLION**  
**METRIC TONS**  
of **CO<sub>2</sub>**

IN OUR FORESTS &  
WOOD PRODUCTS  
ANNUALLY

That's like taking  
**7 MILLION CARS**  
**OFF THE ROAD**  
every year!



WE LEAVE **TREE BUFFERS**  
along waterways to  
**PROTECT AQUATIC**  
**HABITAT**



WE TAKE  
strong measures to  
**PROTECT RARE,**  
**THREATENED AND**  
**ENDANGERED SPECIES**



**3.6 MILLION**  
**ACRES OF OUR TIMBERLANDS**  
were enrolled in formal  
**CONSERVATION**  
**AGREEMENTS** in 2022

OUR  
**GHG EMISSION**  
**REDUCTION TARGET**  
IS VERIFIED BY THE  
**SCIENCE BASED**  
**TARGET INITIATIVE**  
AT THE HIGHEST LEVEL OF AMBITION

MAKING  
**WOOD**  
**PRODUCTS**  
requires  
**FEWER**  
**FOSSIL**  
**FUELS**  
than steel and  
concrete



WE MEET  
MORE THAN  
**70%**  
OF OUR OWN  
**ENERGY NEEDS**  
USING  
**RENEWABLE**  
**BIOMASS**



# Fantastic Sustainability Facts ABOUT WEYERHAEUSER



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## Our Social Responsibility

MORE THAN  
**90%**  
OF ALL SALARIED  
EMPLOYEES HAD AN  
**INDIVIDUAL  
DEVELOPMENT  
PLAN**  
in 2022



ALL EMPLOYEES  
HAVE ACCESS TO  
**PAID PARENTAL  
LEAVE,  
AND FLEXIBLE  
WORK OPTIONS**  
are available for  
many roles

**82%**  
OF OUR EMPLOYEES  
COMPLETED  
at least one  
**TRAINING  
COURSE**  
in 2022



WE OFFER  
**30+**  
**DIVERSITY, EQUITY  
AND INCLUSION**  
TRAINING COURSES  
TO ALL EMPLOYEES



WE ARE AN  
INDUSTRY LEADER  
**IN SAFETY**

**IN 2022**  
we found and fixed  
**248** workplace safety hazards



**500+** of our leaders  
completed inclusive leadership  
training in 2022



IN 2022, WE GAVE  
**\$5.6 MILLION**  
in charitable grants,  
sponsorships, matching gifts,  
in-kind donations, and  
employee time and research  
support



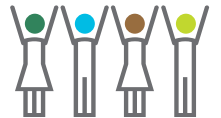
OUR PEOPLE  
VOLUNTEERED  
**14,000+**  
**HOURS**  
IN OUR  
COMMUNITIES  
in 2022



**94%**  
OF JOB OFFERS  
extended were  
**ACCEPTED**  
in 2022



**82%**  
OF ALL  
EMPLOYEES AGREE  
**THEIR WORK  
ENVIRONMENT  
IS INCLUSIVE**

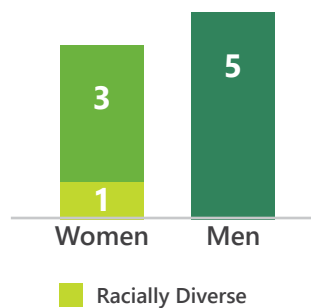


## Our Strong Governance

ETHISPHERE  
named WY one of the  
**WORLD'S  
MOST ETHICAL  
COMPANIES®**  
for the 14th time!



**DIVERSITY ON OUR  
BOARD OF DIRECTORS**



**OUR GOVERNANCE  
PRACTICES**  
align with  
**INVESTOR  
STEWARDSHIP  
GROUP  
PRINCIPLES**

